

## UUA Recommended Fair Share Giving Guide

Adjusted Annual Income*	Supporter Level			Sustainer Level			Visionary Level			Full Tithe Level		
	Suggested % of Income	Monthly Payment	Annual Payment	Suggested % of Income	Monthly Payment	Annual Payment	Suggested % of Income	Monthly Payment	Annual Payment	Suggested % of Income	Monthly Payment	Annual Payment
	The Church is a significant part of my life and promotes my spiritual growth.			The Church is central to my identity and I am committed to sustaining our programs.			I am committed to both the present and future growth of the Church.			I designate 10% of my income to the Church as a way to live out my spiritual principles.		
\$10,000	2.0%	\$17	\$200	2.0%	\$17	\$200	5.0%	\$42	\$500	10.0%	\$83	\$1,000
\$25,000	2.0%	\$42	\$500	3.0%	\$63	\$750	5.0%	\$104	\$1,250	10.0%	\$208	\$2,500
\$50,000	3.0%	\$125	\$1,500	4.0%	\$167	\$2,000	5.0%	\$208	\$2,500	10.0%	\$417	\$5,000
\$75,000	3.0%	\$188	\$2,250	4.5%	\$281	\$3,375	6.0%	\$375	\$4,500	10.0%	\$625	\$7,500
\$100,000	3.5%	\$292	\$3,500	5.0%	\$417	\$5,000	6.5%	\$542	\$6,500	10.0%	\$833	\$10,000
\$150,000	3.5%	\$438	\$5,250	5.0%	\$625	\$7,500	6.5%	\$813	\$9,750	10.0%	\$1,250	\$15,000
\$200,000	4.0%	\$667	\$8,000	5.5%	\$917	\$11,000	7.0%	\$1,167	\$14,000	10.0%	\$1,667	\$20,000
\$300,000	5.0%	\$1,250	\$15,000	6.0%	\$1,500	\$18,000	8.0%	\$2,000	\$24,000	10.0%	\$2,500	\$30,000
\$400,000	6.0%	\$2,000	\$24,000	7.0%	\$2,333	\$28,000	8.0%	\$2,667	\$32,000	10.0%	\$3,333	\$40,000
\$500,000	7.0%	\$2,917	\$35,000	8.0%	\$3,333	\$40,000	9.0%	\$3,750	\$45,000	10.0%	\$4,167	\$50,000

\* This table shows the suggested giving levels per pledge unit, based upon adjusted annual income. While the Church would never ask you for confidential information concerning your income, the suggested guideline is to use your adjusted gross income, from your most recent IRS income tax return, line 37.

**To determine income:**

Start with Adjusted Gross Income (line 37 of 1040) \_\_\_\_\_

Add Tax-exempt pensions and annuities \_\_\_\_\_

Add tax-free income \_\_\_\_\_

Add depreciation on rental property \_\_\_\_\_

Other \_\_\_\_\_

**Total Additions**           \$          

**Deduct**

Less non-reimbursed major medical expenses \_\_\_\_\_

Less care of parent(s) \_\_\_\_\_

Less costs of higher education \_\_\_\_\_

Less costs of child care \_\_\_\_\_

**Total Deductions**           \$          

**INCOME for use in determining share**           \$          

**If the majority of the congregation would commit to making a "Fair Share" financial commitment, we would be able to comfortably support all of our current programs and add many more.**

***We encourage you to review the table and determine the level that is appropriate for you.***