

FMT Annual Retreat 2016

Present: Tiffany, Trish, Karen, Elizabeth, Sara, Bonnie

1. Reflecting on the Church Year:

a. What Went Well This Year?

- **Sara L. Rocks**
- **Budget**
- **Flexible meeting schedule**
- **Having families with us at meetings**
- **RE was very good this year: Anisa, teams, Chloe, good back-up, technology use**
- **Good Program**
- **Serving coffee**
- **Feast of fools**
- **Auction**
- **Middle school rocks**
- **High School projects**
- **Easter**
- **Art therapy workshop**
- **CONS**
- **Chaplain training**

b. What Challenges Did the Congregation Face in Meeting the Needs of All Ages?

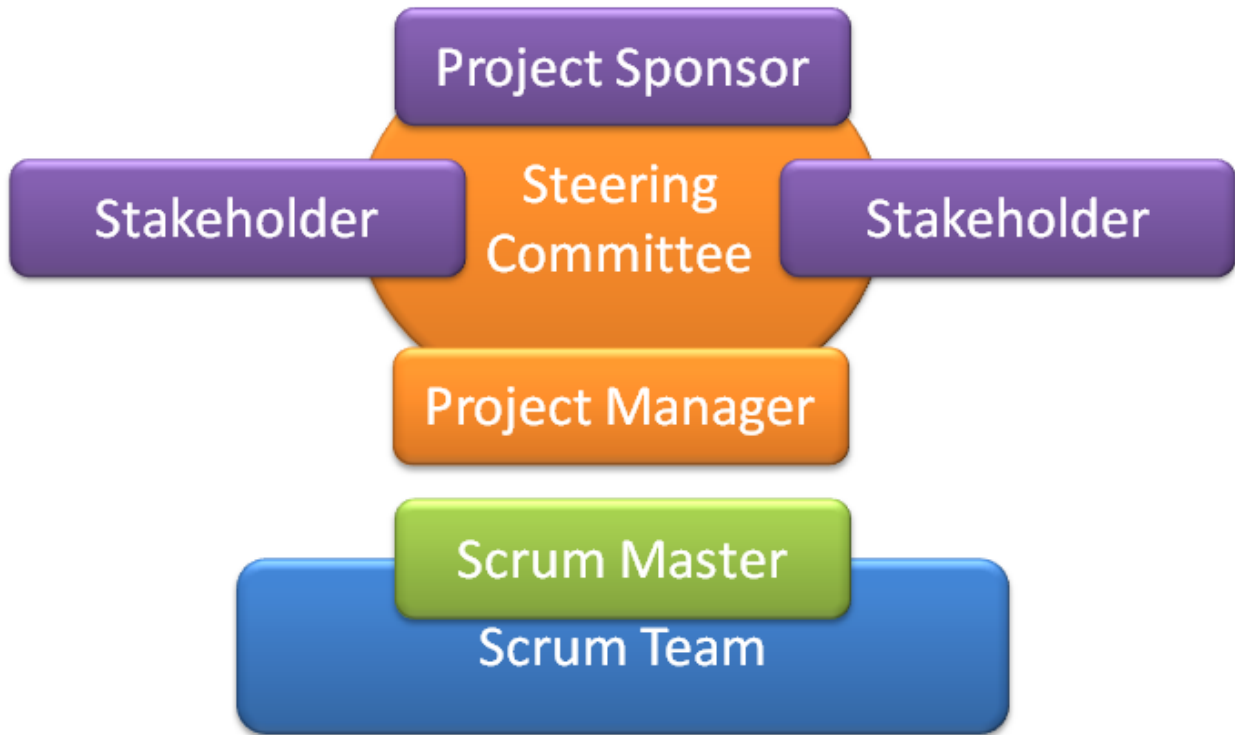
- **Playground**
- **Committee size/diversity**
- **Intergenerational attendance**
- **Need more family voices heard**
- **Larger family participation in general/church/meetings**

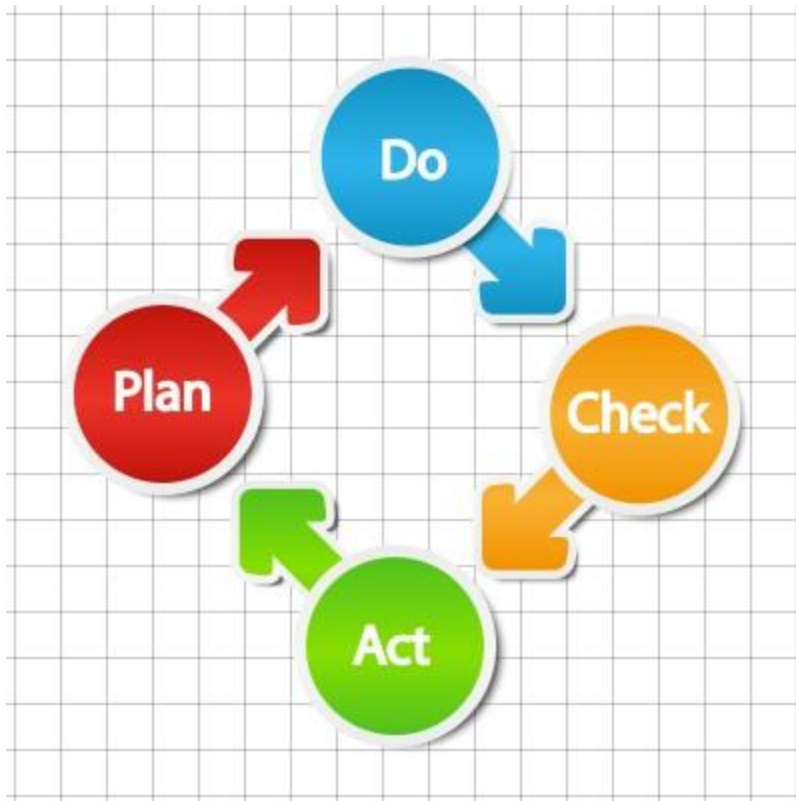
c. What Lessons were learned this year?

d. What should we focus on improving in the future?

2. What is the Purpose of the FMT?
 - a. Review of Mission Statement, possible revision.
 - b. Discussion of difference between RE and Family Ministry.

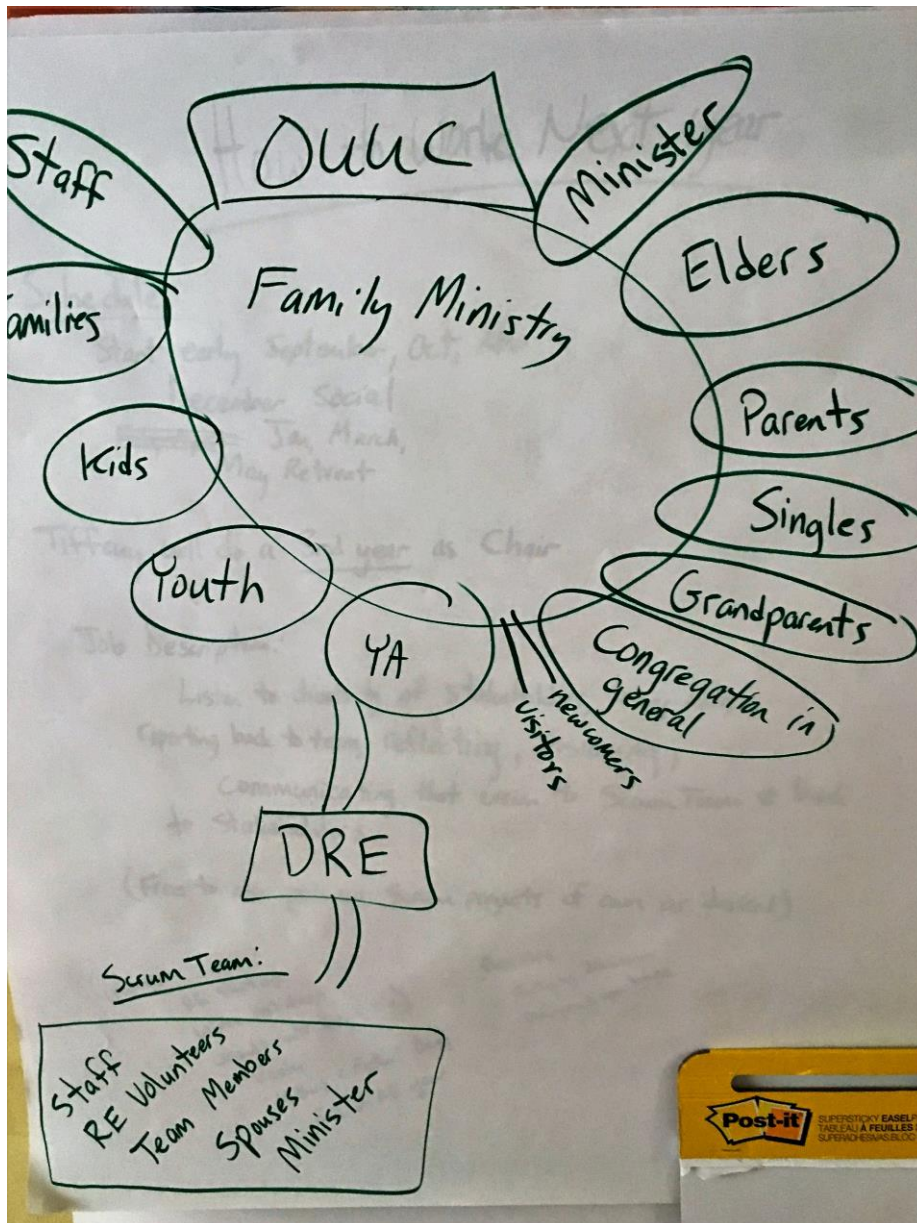
3. Scrum Model





How could this model inform our work?

Brainstormed how our org chart would look, and came up with many stakeholders: Staff, Families, Kids, Youth, YA, Visitors, Newcomers, Congregation in general, grandparents, singles, parents, elders, minister



4. FMT Plan for 2016-2017

a. What will the purpose of the committee be next year?

i. Vision

ii. Goals

Keep on Keepin On with Good Stuff Page

More Intergenerational Mixing

- **Bullying**
- **Playground social area**
- **Committee gathering**

- Invite kids and youth to meetings
- Lunch and learn
- Playground celebration

Try alternate ways to get more stakeholder voices at the table

b. How will the committee do that work?

i. How often to meet

Start early in September, then meet in: October, November, December (social meeting), Jan, March, May (retreat)

ii. How to divide the work among the committee

Tiffany will do a 3rd year as chair, then we need to have a succession plan

Committee job description: listen to diversity of stakeholders, taking note of their needs and interests and ideas, report back to the team, reflect together, do the visioning work, and communicate that vision to those doing the work (DRE and project teams) and back to the stakeholders.

Committee members are also free to pick up projects of their own as desired, and can call upon the help of the rest of the committee.

Given projects for next year:

- RE Start-up
- Winter holidays something or other
- Grandparents day (9/11)
- Easter
- Mothers and Fathers Days
- End of RE Year

Possible projects:

- Bullying salon/workshop/discussion
- Playground open house

iii. Who else to ask to join the committee

