Covenant
We the members, staff, and ministers
of the Olympia Unitarian Universalist Congregation, enter
into this covenant as an expression of our commitment to each other.

Because we value our congregation, we promise to...
  enhance its health with our time, talent, energy,
  and financial resources;
  and honor our commitments here.

Because we seek to be a friendly and inclusive congregation, we promise to...
  provide a safe and nurturing environment for all our members,
  young and old;
  assist those among us who have urgent needs
  for care and support;
  and provide opportunities for personal and spiritual growth.

Because we choose to walk together we promise to ...
  create and support an organizational structure
    that is responsive, responsible, identifiable, and accessible;
  share our gifts as we participate in the leadership
    of the congregation;
  and encourage our congregational leaders
    to listen and speak openly, understand deeply,
    work with fairness, and serve with passion.

Because we need not think alike to love alike, we promise to...
  speak and work openly, honestly, and lovingly
    with our leadership, providing informed,
    constructive feedback when we believe change is needed.

Because we recognize that conflict is normal we promise to...
  speak with each other directly and honestly from a position
    of respect, kindness and love, recognizing that to do so,
    there will be times we need to seek counsel from the community.

Because we strive to live our Unitarian Universalist principles,
  we promise to ...
  inform ourselves about and engage issues
    that concern our larger communities.