

OUUC BOARD MEETING MINUTES
Thursday, February 15, 2018, 7 – 9:30 PM
OUUC – Classroom 3

We are a liberal religious community that opens minds, fills hearts, and transforms lives.

Board Officers Present: Linda Selsor, President; Wendy Tanner, Treasurer.

Members at Large Present: Jim Anest, John Tafejian, Michele Hendrickson, Martha Nicoloff, Fritz Wrede

Ex-officio Member: The Rev. Eric Posa

Absent: Don Melnick, Helen Henry

Congregational Members Present: Jim Lengenfelder, Cheryl Hanks

Opening words by Eric Posa

Consent Agenda: Martha: a number of proofreading items to be fixed.

Minutes approved as amended.

Covenant: The Board silently reviewed the covenant for a minute.

Agenda Review: Additions to the agenda included: need for input from board on Annual report; orientation of new board members; Board leadership transition; need for time to consider search proposal; and finalizing plans for Board Development Day March 3rd.

Congregational Members Concerns/Comments:

Raise The Paddle proposal: Leslie Romer asked for this item and was unable to attend. Discussion around Use for an Energy Audit. Possible use for “environmental justice in general, so that if more is raised we can still use to EJ”.

Discussion around Raise The Paddle should be decided by the Minister as the responsible person for the operating budget. Eric: If it was up to him, he would start with Faith In Action, for how to do it.

Other possible proposals: technical equipment for sanctuary.

Or Use for Refugee support or Use for ministerial search.

Eric will work with Carol McKinley and Faith in Action to decide the recipient of Raise the Paddle funds.

Jim Lengenfelder Comments;

Annex money: should go to the congregation for vote on the boards final recommendation.

He thinks it “would be wise” to go to the congregation, thou he also admitted that the bylaws don’t specifically say we have to do that.

Monitoring Reports: - Eric

Update on Ends Interpretations: Eric handed out Governance Policy 2.4. - 5 page document.
Ends Interpretation: Previous work depended on congregational survey.
Working on a survey.

Financial:

Monitoring Report on Financial Conditions and Activities: Eric talked about Governance policy 2.4. More work to be done on it.

Financial Report: Wendy showed the end of 2017 report, though it's not final. She will move the documents to the Realm folder once they are finalized.

Benevolence Fund: Moved, seconded and approved removal of Alice Curtis from Benevolence fund account at Keybank.

Moved, seconded and approved addition of John Tafejian as third signature authority.

Moved, seconded and approved closure of account with Morgan Stanley.

Old Business

Discussion on the Annex money spending. Wendy brought the spreadsheet with the finance team recommendations. The amount of income from the Annex sale is projected to be 122,098.

The Board discussed the concern of using this asset for anything besides repaying the building loan, since it is money representing a real asset. After discussion the board moved, seconded and approved the following:

- \$20,000 for Ministerial Search.
- \$7,155 to replenish the Building Major Maintenance fund for the costs of selling the Annex.
- \$94,943 for the loan principal buy down, and bank loan costs.

2. Endowment Policy. Fritz presented the policy, Read some changes. See the policy for 4.5 of the policy governance manual.

Fritz moved that we accept the the Endowment Policy, 4.5. Moved, seconded and approved. Fritz to give changes to Darlene.

3. Bylaws revision. Linda talked about changes to the bylaws proposed by the sub committee. Wording changes to several. Discussion around the finances report by the Minister at the Spring meeting.

See Bylaws task group write up of changes posted in the February, 2018 folder.

Linkage: Martha, discussed Linkage sub committee work. Feb 25, revisit 2017 linkage results.

March - Bylaw changes

April - Topics related to upcoming annual meeting

May - Church of the Future - Trends, how is church changing.

June - Search committee

Additions: Inputs for annual report - Board Members to provide update on the board year. May 2017 to April 2018. Looking for a volunteer to write it up. Get input to Linda by February 28th. Linda to send reminder to the board.

Three new board members coming on in June. Create a process for orienting the new board. Need to have the “new board” meeting. Idea of social gathering, with old and new board members. Separate Policy Governance from the social piece?
Think about which jobs will be filled for next year, need a Secretary, Treasurer, Vice President, and President.

Fritz to follow up with Sara on ride to the March meeting in Seattle for training of board. We should consider carpooling.

Proposal to change the search process. Meeting to take place on February 28 about this proposal. Some congregants concerned about not having a choice prior to candidating week. The board discussed some of the issues, but will wait for the results of this meeting to make a decision.

The Ministers 6 month evaluation - Helen and Michele filled out Eric’s Appraisal document. Eric filled out his own appraisal. Board voted to approve the two appraisals. The Board president will send the Board’s appraisal to UUA, and Eric will send his own to UUA.

Linda Selsor, President

Submitted by John Tafejian substituting for Helen Henry,
Secretary