

OUUC Board Meeting Minutes  
October 18, 2018  
OUUC Classroom 3

Board officers present: Don Melnick, President, Fritz Wrede, Vice-president, John Tafejian, Treasurer, and Jim Anest, Secretary.

Members at large present: Wendy Tanner, Barry Zickuhr, Christine Parke, Maureen Canny.

Exofficio Board Member present: Reverend Eric Posa

Congregational members present: None.

Opening words were shared by Don.

We read the Board Covenant.

We reviewed the agenda and made minor adjustments.

The Consent agenda, which included only the September Board minutes, was approved.

John presented a financial report for September, which was approved separately by the Board. This report is attached hereto. John also presented some annual financial data for the 2017-19 period for the education of the Board.

John and Reverend Eric will lead a discussion on stewardship at the October 21 linkage meeting. We discussed likely topics for upcoming linkage meetings and tentatively decided on "Moral Ownership" in November, No linkage meeting in December, and "Membership" in January. Wendy and Chris are the board members to contact board members or congregants have ideas of topics for future linkage meetings.

"Fritz led a comprehensive discussion of the draft ministerial contract. The draft was based on the suggested draft UUA previously forwarded to congregations for comment and comment has been forwarded to UUA. Redrafting by Fritz, Wendy and Don has focussed on weaving policy governance in, noting areas where what UUA was suggesting differed from OUUC past practice. Some followup with OUUC's insurer and clarification of state employment law will be done. Once the Negotiating Team has completed its review a joint work session involving Reverend Eric, Negotiating Team and several board members may be necessary to enable final board approval in time for posting the contract by the MST as part their OUUC package."

Rev. Eric reported that the Ministerial Search Team seemed to be making good progress.

Rev. Posa summarized his recent monitoring report for 2018 regarding how we are doing in achieving our Ends Policies, as well as described his thinking about a current monitoring report calendar. Full discussion for both of these matters was deferred until the November Board meeting.

Closing words were read by Don.

The next board meeting will be Thursday, November 8, 2018.

Submitted this 22 day of October, 2018 by Jim Anest, Board Secretary.

**OUUC Financial Report  
September 2018**

**9/30/18 Financials**

**Revenue:** Total Pledge Income received in September was \$27,868 totaling \$308,269 YTD, 97% of YTD budget. Pledge income significantly decreased for September. The decrease is not associated with a single person or group of persons. It seems just by chance.

**Ministry Expenses:**

<b>Ministry:</b>	<b>2018 Total Budget</b>	<b>Period Activity</b>	<b>2018 Expense YTD</b>	<b>% of YTD Budget</b>
Spiritual Life	\$6,000	\$0	\$3,723	83%
Faith Development	\$7,073	\$773	\$4,376	86%
Resource Ministry	\$33,307	\$4,164	\$24,083	91%
Faith in Action	\$4,600	\$3,420	\$3,648	106%
Community Life	\$1,620	\$81	\$629	32%
Executive / Administrative	\$181,394	\$13,706	\$146,277	103%
Personnel	\$242,133	\$20,039	\$177,383	97%
<b>Total:</b>	<b>\$478,331</b>	<b>\$50,064</b>	<b>\$360,275</b>	<b>98%</b>

**Notes:**

- Expenditure Notes: Professional expenses \$2000, PNWD Dues \$6283, Furnace Maint \$1425, Faith In Action spent for: Panza - Tent city \$1000, Interfaith works \$1300.
- YTD Net Revenue is positive \$1,478

**Equity Fund Activity:** The ending balance was \$1,469,333 for a net decrease of \$16,430.

<b>Select Reserve Funds</b>	<b>Balance</b>
MIN - Ministerial Transition	20,290
General Operating Reserve (3%)	\$23,917
Property Equity Balance	\$1,036,644
Endowment Fund	\$277,3867

**Balance Sheet:** Liabilities reduced by \$3,338 for a balance of \$336,394. Equity increased by \$3,338 to total \$1,036,644.