

OUUC Board Meeting Minutes
September 13, 2018
OUUC Classroom 3

Board officers present: Don Melnick, President and John Tafejian, Treasurer.

Members at large present: Wendy Tanner, Barry Zickuhr, Christine Parke, Maureen Canny.

Exofficio Board Member present: Reverend Eric Posa

Congregational members present: Bruce Wells, Otto Buls, Alice Curtis, Jack Jackson

Opening words were shared by Rev. Eric Posa. We read the Board Covenant. We reviewed the agenda, adding two items regarding a small reserve fund and the Vanguard Fund clarification.

John said the auction funds have been moved from the reserve account into revenue and included in the monthly revenue/expense reports. We reviewed August monthly financial reports. Consent agenda was approved.

Bruce Wells and Otto Buls presented a Playhouse Project proposal for an intergenerational project. It could also be a fundraiser for social justice work. (building a children's playhouse to raise money and awareness for Habitat For Humanity.) Interest and encouragement were given. Bruce will work with Rev. Eric and staff about next steps.

Alice Curtis and Jack Jackson, members of the Ministerial Search Team (MST), requested setting a date for a focus group to hear input from Board members' perspectives. Sept. 20th at 7pm was chosen.

Wendy and Barry nominated Jennie Patton as a member of the Ministerial Contract Negotiating Team. Jennie is a congregant and a practicing attorney and will join John Tafejian, OUUC Board Treasurer, and Tiffany Felch, MST Treasurer. The motion to approve this Team was passed.

The first draft of the Ministerial Agreement was discussed including some concerns about specific language. Wendy will send it, as a draft, to the MST. She will also send our comments to the UUA.

Chris and Mo nominated congregants Larry Huntley and Karen Romanelli as members of the Endowment committee, along with Board Treasurer John Tafejian. The motion was approved. John will set up the first meeting with Gail Gosney, the former chair of the committee.

Fritz had previously sent changes to the Governance Policies and these were discussed at the August retreat. A motion to adopt this current version of policies was passed.

Stewardship pledge goals were discussed. On-line pledges by Board members are now being accepted. The Stewardship committee has requested that all board members submit their pledges BEFORE the end of September when the Stewardship Campaign officially begins.

Don reported that the August MST Informational meeting was well-organized and well attended.

Don proposed that the Interim Minister's contract be extended through July 31, 2019, with the terms of the contract to remain the same. Motion was approved.

Rev. Eric explained that the new "Governance & Operations Policy Manual" will be finished and posted on the OUUC website by the end of Nov. 2018, and will replace the old manual. No action needed.

Chris and Wendy explained that on this Sunday (Sept. 16) the Linkage meeting will be about "Sanctuary and Refugee Support." Rev. Carol McKinley and congregant Frances Tanaka will present, Don will facilitate, and John will take notes. Future Linkage meeting topics will be about OUUC finances (John will lead) and the Moral Ownership of OUUC (Sara and Fritz will lead.)

Rev. Eric sent a draft version of the Monitoring Report on Ends Policies. (Governance Policies 1.2-1.6) The Executive Limitations monitoring report will be discussed next month.

Rev. Eric requested that no more than \$520 the Staff Reserve fund be used to expand Anisa Bentlemsani's hours from 3 to 5 hours per week for 15 weeks. (until Dec. 2018) The motion was adopted.

At the request of Vanguard, John asked that the Board adopt a motion with the following clarifying language (superseding that adopted in our July meeting.)
"The Board of Trustees authorizes John Tafejian, Don Melnick and Fritz Wrede to act on behalf of OUUC for the Vanguard Brokerage account" This motion was adopted.

Rev. Eric is assembling a 3-4 person Healthy Congregations Team to work on conflict resolution and to promote covenantal relations in the congregation. He has one volunteer so far.

Rev. Eric gave an update on the "Try New Things and Have Fun" initiative. Current events include D & D events, an Intergenerational mixer (Sept. 22) and a Bowling night (Oct. 22)

Closing words were read by Rev. Eric.