

OUUC Board Meeting Minutes
December 9, 2018
OUUC Classroom 3

Board officers present: Don Melnick, President, Fritz Wrede, Vice-president, John Tafejian, Treasurer, and Jim Anest, Secretary.

Members at large present: Wendy Tanner, Barry Zickuhr, Christine Parke, Maureen Canny.

Members at large not present: Sara St. Clair

Ex-officio Board Member present: Reverend Eric Posa

Congregational members present: None

Opening words were shared by Fritz.

We did a brief welcome and check in with one another.

We all read the Board Covenant.

We reviewed the agenda and agreed to minor adjustments.

The Consent agenda was approved, which included the November Board meeting minutes and the Ends Monitoring Report. We did not consider the November financial report due to the fact that the board met earlier than usual this month and the report was not yet available.

There were no others present from the congregation, and thus no new congregant concerns presented.

We agreed to defer the following 3 agenda items for a future meeting:

- Stewardship program status report,
- Endowment update, and
- Board self evaluation on governance

Eric reported on progress by the Ministerial Search Team (MST). The Team will publish our Congregational Record tomorrow at the UUA site. Their work seems to be going well.

We also discussed how we might address MST interest in some sort of “Healthy Congregation” initiative regarding the practical meaning of our congregational covenant. We discussed the possibility of a workshop or training. Eric agreed to speak with Carol McKinley, who is very knowledgeable in this area, to see if we can do something in this regard early next year.

We formally approved the Monitoring Calendar, which we discussed last month. Fritz had modified some aspects of the calendar that we had agreed to at that time. See the specifics below in a note.

Eric presented his interpretation of Executive Limitation 2.8 “Communication and Support to the Board”, which was accepted.

We reviewed the proposed agenda for the December 14 Congregational Meeting and assigned tasks for board members.

The board agreed to meet for a work session to clarify the role of the board in policy governance. We agreed to meet on Saturday, January 12, 2019 from 9:30 -2. We also agreed to read the book “The Nested Bowls” by Laura Park as preparation for that session.

There was closing reading by Fritz.

We adjourned our regular meeting and had a short meeting in Executive Session on a personnel matter.

The next board meeting will be Thursday, January 10, 2019.

Submitted this 7th day of December, 2018 by Jim Anest, Board Secretary.

Note 2: Ends Monitoring Calendar

ol.	Policy	Proc.	Frequency	Interpretation Confirmed	Monitoring Month
1.0	Ends <ul style="list-style-type: none"> • UU Identities • Hearts Filled • Welcome All • Responds to Needs • Justice Work • Environment 	IR	Annually	October November November December December January	September
.2.0	Global Exec. Constraint	IR	Annually	January	April
.2.1	Treatment of Congregants	IR	Annually	March	June
.2.2	Treatment of Staff	DI	Annually	March	June
.2.3	Financial Plng. & Budgeting	DI	Annually	August	November
.2.4	Financial Cond. & Activities	IR	Quarterly	August	February., May, August., November
		Ext	As Needed		
.2.5	Emergency Minister Succession	IR	Annually	February	May
.2.6	Asset Prot.	IR	Annually	October	January
.2.7	Comp & Ben	IR	Annually	January	April
		Ext	As Needed		
.2.8	Communication & Support	IR	Annually	December	March
l.	Board-Exec. Delegation	DI	Annually		May
l.	Gov. Process	DI	Annually		December

Procedure for Monitoring: IR= Internal Review, DI= Direct Inspection by the Board
 External Review (e.g. financial review)

Adopted by Board of Trustees 4-14-2016
 Ends Policy added 4-25-2016, Updated 12-13-16, 5-11-17, 12-6-2018