



The Fire of Commitment

September 30, 2018

Dear Friends of OUUC:

Please join us in supporting OUUC in 2019! This year's Stewardship theme, "The Fire of Commitment," captures the historic role of OUUC in our community and expresses a hope for continued "Commitment" in the years to come.

If you have been in church the last several Sundays, you have seen video testimonials from members of the larger community extolling the value of OUUC's Faith in Action efforts. Your OUUC Board wants to enhance those efforts by making an increased budget commitment.

We welcome you to our congregation! Would you consider a pledge for 2019? If so, please make your pledge on-line or by returning the enclosed pledge form to the office. 88% of OUUC's financial life comes from **you**, the members and friends.

If you have any questions, please contact Jeff Goltz, 2019 Stewardship Drive Coordinator at goltzwelsh@comcast.net or (360) 943-7282. And if you pledge by November 3, you will receive a reusable OUUC Tote Bag that will help spread the word of our church in the larger community.

Sincerely,

Don Melnick, OUUC Board President

In faith,

Rev. Eric Posa, OUUC Interim Minister

Enclosures

WHAT IS MY FAIR SHARE?

The average pledge last year was \$1,697. The average cost per person is higher. Some pledging households gave over \$7,000 and some under \$1,200. There is no exact number that equals a fair share, but the UUA guidelines (for detail, go to UUA.org) suggest that pledges should equal between 2% and 5% of your gross adjusted annual income. Our Congregational budget of about \$480,000 reflects important and ambitious goals. Whether or not we can achieve these goals depends entirely on our generosity and our own fires of commitment.

On your completed pledge card, please note whether the amount represents an increased pledge. When your pledge is received by the official closing date of the Stewardship Drive, November 4, you will receive a special tote bag. If you have questions about your pledge or the pledging process, please contact Jeff Goltz (360-943-7282).

HOW DO I MAKE A PLEDGE?

Pledging is easy.

The best way to pledge is on-line at <https://www.uuc.org/giving/pledging>. Of course, placing a weekly, monthly or annual check in the offering basket or mailing to the office are always options. Be sure designate on the memo line "pledge".

The theme of this stewardship drive is taken directly from the hymn, "The Fire of Commitment", lyrics by Mary Katherine Morn and Jason Shelton and music by Jason Shelton. See #1028 in the teal hymnal.

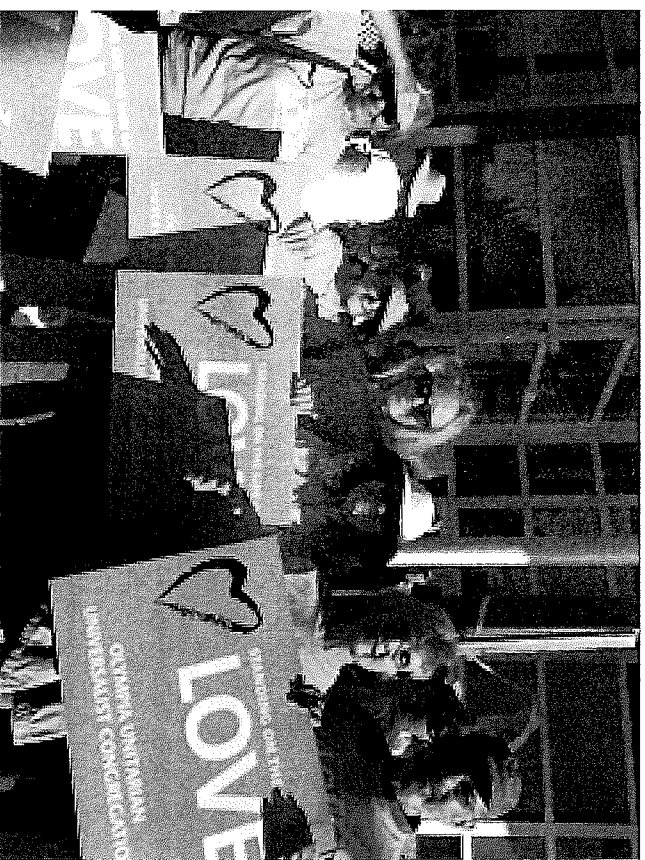
Then our promise finds fulfillment and our future can begin.



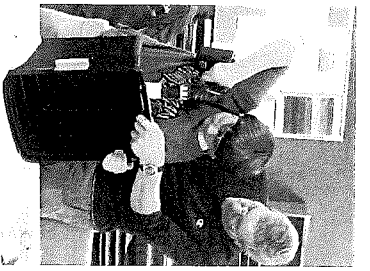
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STEWARDSHIP 2019

Olympia Unitarian Universalist
Congregation



When the fire of commitment sets our mind and soul ablaze,



Building a Worm Farm

SHARED VALUES

Our commitment to OUUC reflects our shared values, our willingness to help in good times and in bad and to support each other in the search for truth and meaning in our lives. Congregational emphasis on social justice has put our values into action with an important impact on the Olympia community. Further, because we are not just a part of OUUC but also part of the larger Unitarian Universalist movement, many of our most important values and goals are expressed nationally and internationally through the Unitarian Universalist Association.

SOCIAL JUSTICE GOALS

With our focus on social justice, this transition year seems the right time to make Carol McKinley's Faith in Action Ministry a permanent and sustainable position. Your increased pledge will help do



Food Bank Volunteers

sustaining our programs and maintaining our building. All our pledges together will supply about 88% of our operating budget.

When our hunger and our passion meet to call us on our way,

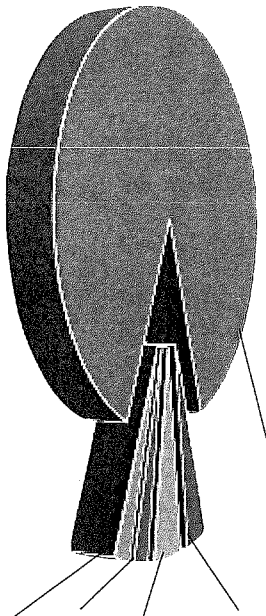


Community Kitchen

that. It will help bring economic justice to our own staff. OUUC is widely recognized for its active role in pursuing social justice goals and your increased pledge will allow OUUC to expand its social justice presence in the larger community. Of course, there remain all the constant expenses of paying a minister, annual UUA dues, sustaining our programs and maintaining our building. All our pledges together will supply about 88% of our operating budget.

WHAT ARE OUR REVENUE SOURCES?

These figures are from the 2018 budget.



Pledge Income 88%

Share the Plate (Half) 4%

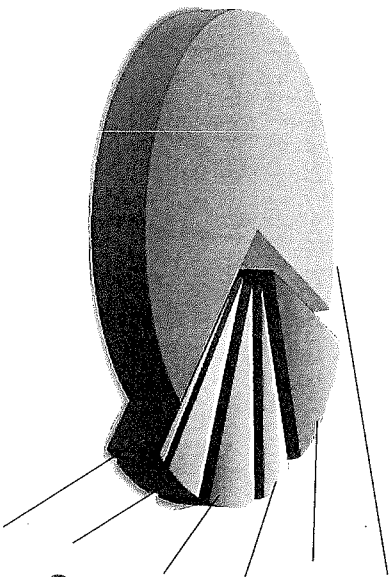
Auction 4%

E-Giving 2%

Education fees & Building Use 2%

WHAT ARE OUR EXPENSES?

These figures are from the 2018 budget.



Personnel 69%

Mortgage & Insurance 13%

Dues 5%

Building & Supplies 8%

Other Ministries 5%

Faith in Action 1%

COMMIT AND PLEDGE

Please consider the facts and figures in this brochure. Evaluate your own financial situation. Then pledge as much as you can. Remember, we have no parent organization to subsidize our budget. The effectiveness of our congregation both as our religious home and our voice and influence in the broader community depends on our commitment.

When we live with deep assurance of the flame that burns within,