

OUUC Congregational Meeting Minutes
January 13, 2019
1 PM- 2:30

Board President Don Melnick chaired the meeting Also present was, Fritz Wrede, Vice-president, John Tafejian, Treasurer, and Jim Anest, Secretary, and members at large Wendy Tanner, Sara St. Clair, Maureen Canny, Barry Zickuhr, and Christine Parke

The Reverend Eric Posa read the opening words.

The congregation read our covenant together.

Jim Anest and Christine Park counted member attendance to be 90. This far exceeded the quorum threshold of 58 required by our bylaws.

The agenda as proposed was adopted by verbal acknowledgement.

President Melnick reviewed some procedural rules. There was no objection to his proposal that we suspend the rule requiring using formal address when speaking to one another.

Jim Anest facilitated the adoption of the Minutes from the April 20, 2018 Congregational Meeting. These were approved by voice vote, after a clarifying amendment that April 20 was the true date of the meeting, even though the hard copy minutes, done last year, were dated April 21.

The reverend Eric Posa reported on several matters:

- The specific reports from the Accountable Persons for each church Ministry was presented in his sermon earlier today and will be available on our website.
- The Minister from our sister church in Transylvania will be visiting our congregation and would like to meet many OUUC congregants. There will be a potluck and other activities.
- The Annual Auction is scheduled for April 13 and is proceeding well, but still needs a chairperson.

Fritz Wrede gave a report on activities of the Board since our most recent Congregational Meeting.

- We continue to work on the transition for a new settled minister.
- We continue to implement policy governance (he and Eric estimate that we are about 90% complete with implementation);
- We have standardized Linkage Meetings;
- Adopted a budget for 2019;
- Participated in Cottage meetings;
- Sold the B and G Annex and allocated the proceeds;
- Determined some policy needs for our social justice activities.

John Tafejian reported on Financial Picture Highlights.

- An amendment to a routine financial review of 2017 finances required a change to clarify the circumstances under which the Board negotiated the resignation of Rev. Perchlik. The documentation of that clarification is available from the Church Secretary.
- Income for 2018 is anticipated to be slightly higher and expenditures are expected to be slightly lower than anticipated, resulting in an estimated positive balance of about \$16,700. About \$4,500 of that amount has been allocated to the anticipated needs of our current Ministerial Search. The remainder will be placed in reserves for future evaluation.

Jeff Goltz and Linda Selsor Reported on current pledges for 2019, which are currently estimated at \$432,000. Linda described the process they use in evaluating pledges for budgeting purposes.

John Tafejian presented the 2019 budget proposal from the Board.

- John walked us through the various sources of income to the church (OUUC is apparently exceptional in the percentage of pledges which come to fruition, typically in the range of 98%- 99%)
- Rev. Posa walked us through the various categories of church expenditure.
- It is now anticipated that the church mortgage should be paid off in about 9 and one-half years.
- Harmon proposed that in future budgets we consider giving 100% of weekly pass the plate donations be given to community organizations, rather than the current 50%.
- There was some discussion of changing demographics and aging church populations, which has resulted in many mainline Protestant churches are experiencing declining membership. OUUC is growing slowly, however note was made that we need to be cognizant of those factors and other uncertainties for future budgets.
- Deb Ross proposed that we better clarify income and expenditures for our community benevolence financial contributions. There was discussion that while most agreed with the goal, that there were other ways to accomplish this goal and it required further deliberation. The proposed amendment was not adopted.
- The 2019 Budget, as proposed by the Board was adopted by voice.

James Trujillo reported on the recent milestones of the Ministerial Search Team (MST).

- The MST is working well together;
- One member has decided to leave the team;
- The Congregational Record has been formally published;
- A simple webpage of our search has been published even though that is no longer required by the UUA process.

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- Thirteen applications have been received by OUUC and 8 of these has been selected for further evaluation. The top four will be elected by the MST soon as they work their way to choosing a single choice for candidating week in late April.

Closing words were read by the Reverend Eric Posa.

Submitted this 14th day of January, 2019 by Jim Anest, Board Secretary.