

## OUUC BOARD MEETING MINUTES

Thursday, January 9, 7 – 9:30 PM OUUC – Classroom 3

*We are a liberal religious community that opens minds, fills hearts, and transforms lives.*

**Board Officers Present:** Arnold “Fritz” Wrede, President; Christine Parke, Vice-President; John Tafejian, Treasurer; Barry Zickuhr, Secretary

**Members at Large Present:** Rob Radford, Don Melnick, James Trujillo, Brian Coyne

**Ex-officio Member:** The Rev. Mary Gear

**Members absent:** Sara St. Clair

**Congregational members present:** Seldon Hall, Cheryl Hanks

**Opening words:** Rev. Mary

**Welcome and Check in:**

**Review Agenda:** OK

**Consent Agenda:** Approved Unanimous

**Congregational Member Concerns/Comments:** Seldon Hall concerns about principles of inclusiveness. Feels that we are not inclusive. We need to not let things slide as issues have in the past.

**Update signers for KeyBank Account:** Remove Don Melnick and Christine Parke as signers on the Keybank account. Add James Trujillo (Vice-President) to the account as signer. **Approved unanimous**

### Ministerial Update

Updated on the camper in the parking lot. Thanks to Board Officers for assistance. Setting limits for her use of the bathroom. We will be setting up a checklist for closing the building.

Blockwatch meeting, January 21<sup>st</sup> at 6:30, here at the church. Board member should attend – Fritz will determine time and assign.

Middlers lunch last weekend was full. We are not providing a lunch on the 3<sup>rd</sup> Sunday, the Board listening session.

Staff suggested “Pastoral to Program Transition” as a topic for listening session.

### Discuss working draft RACI chart

Reviewed the combined table. Discussed assignments, mainly understanding this is a dynamic, evolving document. This will be helpful, and how complex things are. We will need to spend time together to discuss these in person to distill it with the goal of posting it for the congregation.

Discussed Teams vs Committees. Proposed as a listening session topic to review people’s/committees/teams responsibilities.

### Monitoring committee report and retreat agenda

Discussed Draft Monitoring Proposal (attached) as a starting point for the January 25 work session. Barry reviewed the proposal. **Fritz will monitor tonight’s meeting per the Proposal.**

Agenda – John believes the Board Priorities should be part of the work session.

Rev. Mary noted that Roger passed on that the Board should have 20% of their time looking back vs 80% of the time looking forward. Rogers recommendation is to take a big question and talk about that at the board meetings each meeting.

Meeting agenda – 1 hour for Monitoring, 2 hours for Board Priorities?

Can review data from the Ministerial Search to help drive the priorities. ***James will review the search packet*** and send to the board to help inform the Priorities section of the session. ***James will set up a short team building exercise to kick off the session.***

#### **Listening sessions schedule**

- **Org Chart** – January 19
  - Perhaps have some scenarios for the session – “In this case, who do we go to?”  
***Lori D. is updating the Making Connections brochure***  
MLK weekend

#### **Executive Session – Personnel issue**

#### **Board Priorities**

- **Covenant**
  - **Disruptive Behavior**
  - **Welcoming and crowding**
- **Revenue**
- **Fiscal Year & Calendar**

Will be addressed at the work session

#### **Review new business and assignments for next meeting**

Replacing Sara St. Clair on the Board.

Review work session results/assignments

Set April Congregational Meeting date

Executive Session – Ministerial Review

Disruptive Behavior committee report

Big Question?

#### **Actions – some in *bold italics* in minutes above**

#### **Other Actions**

Outstanding RACI updates

Fritz is sending letter to Sara

John will send the verbiage for the motion for the minutes

Barry will forward agenda for the work session to the board

**Grade** – B-. Focused a lot on process, less on future.

**Closing** Rev. Mary