

OUUC Congregational Meeting Minutes

April 26, 2020

11:45 AM

Board President Arnold “Fritz” Wrede chaired the meeting. Also present were : Christine Parke, Vice-president; John Tafejian, Treasurer; Barry Zickuhr, Secretary; and members at large Don Melnick, James Trujillo, Brian Coyne, Wendy Endress, and Jason Martinelli

Neil Marsh acted as Parliamentarian.

The Reverend Mary Gear opened

James led the reading of the Covenant

Fritz verified quorum (over 56 members)

Barry Zickuhr reviewed the online meeting procedures

Fritz adopted agenda – no questions or changes, adopted

Fritz noted

- Online meetings meet legal requirements for State Law and OUUC Bylaws
- Fritz moved to suspend rules for formal address per Roberts Rules

Progress reports

- Fritz reported on Board activities
 - Two new Board members to replace Sara St. Clair (resigned), and Rob Radford (deceased). Wendy Endress and Jason Martinelli have agreed to fulfill the remainder of those positions
 - Written report on progress on Ends per Bylaws
- Rev. Mary reported on
 - Congregational changes during her first year, and the big changes during the pandemic
- John Tafajian reported
 - Accounting system moving to Realm

- Estimated revenues are down from budgeted, share the plate is down
- Discussed Paycheck Protection Program and projected impact on budget

Fritz presented the Paycheck Protection Program application and the required motion to accept the funds

Congregational discussion:

Nathaniel Stewart noted a second program – The Employee Retention Tax Credit, which might be better for us.

Jeff Goltz noted concerns about Church and State separation, and that our church receiving the grant pulled money from other small businesses that may need this loan more than we do.

Susan Kirkpatrick noted as a small business owner that the funds are going fast, and that we can always return the money if we determine we don't need it. Her recommendation is to get the funds, put them into a different account, and review the Employee Retention Tax Credit to determine which is better.

Linda Selsor noted we are a small business as well as a church, and we should accept the funds as employers. It is critical for us and the community that we serve to use the funds to keep our staff employed.

Zoe Myers noted that the Church/State issues are not as big a concern for her as this is a "blind" program, not picking one church over another. Recommended changing the motion to allow the board to review the Employee Retention Tax Credit and determine which is better for our congregation.

Amended per Zoe Myers:

The motion is to accept the \$73,162 loan funding approved by the federal Small Business Administration, under the Payroll Protection Program pending review of the Employee Retention Tax Credit giving the board the discretion to choose the best program

Amendment moved by Zoe, seconded by Karl Johnson.

Comments on the amendment

Susan Kirkpatrick asked question about where and how long the funds are being held.

Nathanial Stewart spoke to questions raised. Spoke more about the other program, and supported the Board researching and making the decision.

Jim Legenfelder asked if we are getting the loan only because we don't need to pay it back?

Alice Curtis spoke to concerns about funding being pulled while we research other options

Susan Dodson asked if the Social Security funding will lose funding if the Employee Retention Tax Credit is used

Fritz called for question on amendment.

111 Ayes, 17 nays, amendment carried.

No further comments on motion noted.

Fritz called for question on the amended motion.

125 Ayes, 3 nays, amended motion carried.

Deb Ross of the Leadership Development Committee introduced Board of Trustee nominations

- Sally Alhadeff
- Diana Finch
- Rich Kalman

Fritz called for vote, approved unanimously

Deb introduced nominees for Leadership Development Committee

- Sharon Love
- Don Melnick

Fritz called for vote, approved unanimously

James recognized the Board and Leadership Development Committee members stepping down

- Fritz Wrede
- Don Melnick
- John Tafajian
- Deb Ross
- Anne Radford

Fritz led a special posthumous recognition of Rob Radford.

Rev. Mary closed

Meeting adjourned

Respectfully submitted this 12th day of December, 2020 by Board Secretary, Barry Zickuhr
