

**Olympia Unitarian Universalist Congregation  
 Congregational Meeting Agenda  
 May 1, 2021, 1:00 PM**

<b>TIME</b>	<b>AGENDA ITEM</b>	<b>LEAD</b>
1:00	Opening Words	Rev. Mary Gear
1:05	Reading of Covenant	All
1:07	Verification of Quorum	President, James Trujillo
1:10	Adoption of Agenda	President
1:15	Comment on rules	President
1:20	Approve minutes of December 2020 Congregational Meeting	Secretary, Barry Zickuhr
1:25	Reports on board activities, monitoring, ministry updates and financial updates: <ul style="list-style-type: none"> <li>• From the Board</li> <li>• From the Minister</li> <li>• From the Treasurer</li> </ul>	President Rev. Mary Gear Treasurer, Jason Martinelli
1:45	Vision, Mission and Ends informational update	President Board member, Rich Kalman
2:00	Vote on Bylaw changes for fiscal year change and congregational meeting deadline change to take effect July 1, 2022	President Board members Wendy Endress, Brian Coyne
2:15	Election of Board Members	LDC Co-Chair, Erik Felch
2:20	Election of Leadership Development Committee members	LDC Co-Chair, Erik Felch
2:25	Leadership Recognition <ul style="list-style-type: none"> <li>• Retiring board members</li> <li>• Retiring LDC members</li> </ul>	President LDC Co-Chair, Erik Felch
2:28	Closing Words	Rev. Mary Gear
2:30	Adjourn	President

# Covenant

***We the members, staff, and ministers of the Olympia Unitarian Universalist Congregation, enter into this covenant as an expression of our commitment to each other.***

***Because we value our congregation, we promise to...***

enhance its health with our time, talent, energy, and financial resources and honor our commitments here.

***Because we seek to be a friendly and inclusive congregation, we promise to...***

provide a safe and nurturing environment for all our members, young and old assist those among us who have urgent needs for care and support and provide opportunities for personal and spiritual growth.

***Because we choose to walk together we promise to...***

create and support an organizational structure that is responsive, responsible, identifiable, and accessible

share our gifts as we participate in the leadership of the congregation

and encourage our congregational leaders to listen and speak openly, understand deeply, work with fairness, and serve with passion.

***Because we need not think alike to love alike, we promise to...***

speak and work openly, honestly, and lovingly with our leadership, providing informed, constructive feedback when we believe change is needed.

***Because we recognize that conflict is normal we promise to...***

speak with each other directly and honestly from a position of respect, kindness and love, recognizing that to do so, there will be times we need to seek counsel from the community.

***Because we strive to live our Unitarian Universalist principles, we promise to***

inform ourselves about and engage issues that concern our larger communities.