

OUUC BOARD MEETING MINUTES

Thursday, January 13, 2020 7:00 – 9:00 PM on Zoom

A loving, just and healthy world. We welcome, wonder, embrace, empower, bridge and become.

Board Officers Present: James Trujillo, President; Arlene Colerick, Vice-President; Jason Martinelli, Treasurer;

Members at Large Present: Brian Coyne, Diana Finch, Eric Ness, and Jean Phillips

Ex-officio Member: The Rev. Mary Gear

Members absent: Rich Kalman, Secretary

Congregational members present: none

Opening words: Eric

Check in everyone

Review Agenda James reviewed the agenda.

Consent Agenda – November Minutes approved

Congregational Member Concerns/Comments: James shared background information about the open letter to the congregation that went out via email on January 9, drafted and signed by both James and Reverend Mary. The board members heard details of a pattern of non-covenantal behavior by the church member, the current incident that prompted the open letter, and discussed what Reverend Mary and the Board can and should do in the future to prevent this member from repeating this behavior in the future.

Ministerial Report:

- HVAC is complete. Next major project is furnace replacement. Discussion of funding this project. There is a growth fund, Cascadia Growth Fund from which we can borrow. Grants also available.
- Board sponsorship of ministerial student Riley Urich discussed. Continuing relationship, expectations of student, Rev. Mary, Board and congregation outlined.
- Staffing growth and implications for stewardship. Discussed making Admin full time, other positions from Staffing for Growth plan outlined by Rev. Mary. James brought up safety and security, that liberal churches are targeted was brought up by Rev Mary, she stated we have cameras at front and RE doors, it's a busy place at night. Relatively safe compared to downtown. How much of an increase do we want to ask? Discussion of COLA, only 2% given this year. Social Security gave 5.5% COLA this year. Jason reminded us that after the member loan is paid off in 2023 that monthly payment amount could go towards staffing ask.
- Buildings and Grounds- The highest priority is to get a camera in the French drain to fix water seepage in the sanctuary. Immediate need. Report by next meeting of costs and details was requested by Eric. Rev Mary says we have resources. Rev. Mary made 2022-23 budget request of committees by Feb but not in time for Feb meeting. James asked for agreement on stewardship focus be the staffing we talked about.
- Rev Mary's report of ministerial obligations fulfilled was accepted.
- Jean asked maybe Raise the Paddle at annual auction be for B&G, Rev Mary says in past was Faith In Action projects, but it could change.

Committee reports:

- **Treasurer Report - Jason.** Finance team meets next week, wrapping up December's report. No questions.
- **Health & Safety – Brian** named current committee members and reviewed recent decision regarding OWL ninth graders class. An exception to church occupancy guidelines was made, cautious participant guidelines will be followed due to special circumstances and the congregation informed. Question by Brian whether the Board should control membership access? Kerry Dyer LMP, Licensed Acupuncture, sister is a nurse, wants to join. Rev. Mary reported it's a board charged task force. James asked for discussion. No objections, vote called by Brian, seconded by Diana. Unanimous acceptance of Kerry Dyer.

Board Vacancy Process:

- **Jean** reports LDC (Leadership Development Committee) requests Board appoint their choice for Amy's remaining board term. Brian said he doesn't want Board to be a rubber stamp. Jean requested any other ideas. James would like to see a few candidates to choose from. Brian asked if an amendment to bylaws to mandate LDC to do their job is possible in future. Discussion ensued. Jean suggested LDC meet directly with James to resolve issue with temporary appointments. They agreed. Rev Mary contributed a Bylaws check under 5-3-e regarding vacant position may be left until Congregational meeting.

Capital Projects priorities and why for Legacy Planning:

- Estimated costs need correction on priorities document. Diana brought up Debt Retirement being a major benefit, language added for it. Jason revisited money for solar panels being a restricted gift. Discussion of why gifts should not be going to people's pet projects. James-if it's on the list we accept the money. Brian asked what is purpose of this list. James replied he intend to share it with congregation every year, not a policy for manual, more of a guiding doc for the Legacy Planning Committee. General discussion of items on the buildings and grounds list ensued.

Walk with Me Process

- James shared process document summarizing discussion of Board Retreat. Rev. Mary suggested naming it Dream with Me. After discussion working title changed to Come Dream With Me, a heart to heart conversation. Purpose and scheduling was clarified.

Review new business and assignments for next meeting:

- Brian will inform Kerry she's on the Health and Safety committee.
- James will contact LDC about differences re temporary appointments.
- James will take lead on first Come Dream a Dream in March.
- Arlene reviewed the meeting and gave us an always.

For next meeting (Thursday, February whatever 13, 2022):

Jean will do opening and the closing words

Diana will grade the meeting

James will do the board video

Closing Words - Eric

Respectfully submitted this 23rd day of January, 2022 by Board VP, Arlene Colerick.
