

Olympia Unitarian Universalist Congregation Phased Reopening Plan

Created by the OUUC Health & Safety Team, approved by the Board of Trustees on September 9, 2021; undated April 24, 2022
Please note that circumstances may require OUUC to revert to a more restrictive phase at any time.

OUUC relies on the national data-tracking systems employed by the CDC and CovidActNow that provide a color-coded risk assessment and metrics for Thurston County. The CDC uses three metrics to determine risk level: New Daily Cases (per 100,000), new admissions (per 100,000), and percent of inpatient beds occupied by COVID-19 patients. Consult the CDC and CovidActNow websites for further information. OUUC also follows state and county guidelines and mandates. Further guidance is available in the OUUC Pandemic Manual, located on our website at https://www.ouuc.org/wp-content/uploads/2021/07/PANDEMIC-MANUAL-July-2021.pdf			
Community Level	High	Medium	Low
Building Availability (Rentals follow OUUC Phase Guidelines)	<p>Building closed except for scheduled meetings/events. Entryway open. Restrooms available.</p> <p>Scheduled groups allowed outside following Covid Protocols and planning by staff.</p> <p>Scheduled groups of up to 15 people allowed inside following COVID Protocols. There may be up to three groups of up to 15 people in the building at one time.</p> <p>Essential building and grounds work by individuals allowed.</p> <p>Masks required throughout the building. Vaccines are expected and encouraged.</p>	<p>Building open limited hrs. Entryway open. Restrooms available.</p> <p>Scheduled groups allowed outside. Trails and labyrinth open.</p> <p>Scheduled groups allowed inside following COVID Protocols based on program planning..</p> <p>Essential building and grounds work by individuals allowed. Individual/Pod reflection available by appointment- keep doors closed. Please wear mask at all times inside.</p>	<p>Building open limited hrs. Entryway open. Restrooms available.</p> <p>Scheduled groups allowed outside. Trails and labyrinth open.</p> <p>Scheduled groups allowed inside following COVID Protocols based on program planning.</p> <p>Essential building and grounds work by individuals allowed. Individual/Pod reflection available by appointment- keep doors closed. Please wear mask at all times unless eating or drinking in designated areas.</p>
Masks	<p>Outside: Please wear a mask for all congregation-wide events unless away from group.</p> <p>Workers outside do not need a mask. Please maintain some distance.</p> <p>Outdoor groups of 15 or less can meet maskless when agreed by all using inclusion, covenant, consent, and care principles (https://www.uua.org/leadership/library/covenantal-consent).</p> <p>Inside: Masks required at all times for all those over 2 years old.</p>	<p>Outside: Please wear a mask for all congregation-wide events unless away from group.</p> <p>Workers outside do not need a mask. Please maintain some distance.</p> <p>Outdoor groups of 15 or less can meet maskless when agreed by all using inclusion, covenant, consent, and care principles (https://www.uua.org/leadership/library/covenantal-consent).</p> <p>Inside: Masks required for all those over 2 years old. Speakers and soloists may remove their masks when performing at large gatherings such as services, memorials and weddings.</p>	<p>Outside: Please wear a facemask for all congregation-wide and public events unless away from group.</p> <p>Workers outside do not need a mask. Please maintain some distance.</p> <p>Small/med. outdoor groups can meet maskless when agreed by all using inclusion, covenant, consent, and care principles.</p> <p>Inside: Masks required for all those over 2 years except when eating/drinking in a designated area. Speakers and soloists may remove their masks when performing at large gatherings such as services, memorials and weddings.</p>

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Community Level	High	Medium	Low
Worship	In addition to the Sunday worship service team of volunteers and staff, 15 congregants are allowed in the Sanctuary. Outdoor watch parties or services allowed if tech and volunteers are available. Follow all posted OUUC COVID guidelines. Worship may be moved on-line as needed.	Multiplatform in-person/online. Sanctuary divided into spaced seating areas. Number allowed set by distancing requirements. No congregational singing; humming encouraged.	Multiplatform in-person/online. Sanctuary divided into spaced seating areas. Number allowed set by distancing requirements. Speakers and singers may unmask to perform. Congregational singing allowed with masks.
Ceremonies & Funerals	Up to 15 people in the Sanctuary with distancing in addition to service team. Larger groups may meet outside at the Columbarium. At minister's discretion. Follow all posted OUUC COVID guidelines. May be moved on-line as needed.	Multiplatform in-person/online. Sanctuary divided into spaced seating areas. Number allowed set by distancing requirements. No congregational singing; humming encouraged.	Music offerings to be determined through planning process and following best available current recommendations for masks, distance, etc. Choir members must be fully vaccinated. Congregational singing allowed with masks.
Outdoor Congregational Events	Determined by staff planning in alignment with OUUC pandemic guidelines.	Same as High Category	Same as High Category
Music	Inside: Up to 15 people may sing inside; reservations required. Singers must be fully vaccinated, masked (N-95 or other high quality mask) and properly distanced (10-12 feet). Maximum 30 minute rehearsal with at least 10 minutes in between for air exchange. Doors and windows open, portable air filter used. Outside: Number of people determined by distancing requirements of at least 6 feet, singers must be vaccinated and masked. Reservations required. Other music as determined through planning process by staff.	Music offerings to be determined through planning process and following best available current recommendations for masks, distance, etc. Choir members must be fully vaccinated.	Same as medium category.
Nursery & Childcare	Closed/Unavailable.	Nursery open. Childcare for events available at staff discretion following best available current recommendations. Nursery/childcare staff and volunteers must be vaccinated.	Nursery open. Childcare for events available at staff discretion following best available current recommendations. Nursery/childcare staff and volunteers must be vaccinated.
Children & Youth	Online or small groups of up to 15 in person indoors as determined in program planning by staff using COVID protocols. Larger groups may be possible outdoors based on program planning.	Online or in person as determined in program planning.	Online or in person as determined in program planning.

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Community Level	High	Medium	Low
Staff	Staff usually work from home. May work from building following COVID protocols. Available for in-person support at staff discretion.	Staff may work in building or home. Available for in-person support at staff discretion.	Staff may work in building per work schedule. Available for in-person support at staff discretion.
Group Leader Requirements	Guidance to group meetings is provided by the OUUC COVID Pandemic Manual, staff, and signage.	Groups must have a group leader that: Reserves space in advance with the office. Makes sure everyone signs in. Masking, ventilation, and distancing standards apply. Submits a completed checklist afterwards. Leads consent conversations about meeting online or outdoors/indoors. Make sure building is closed/locked.	Same as Medium Category
Social Distancing	Maintain a social distance of 6 ft. or more with those outside the same household.	Use Traffic Light Gathering Guide: Red: Need Distance Yellow: Use Caution; give some space, ask Green: I don't need space	Use Traffic Light Gathering Guide: Red: Need Distance Yellow: Use Caution; give some space, ask Green: I don't need space
Contact Tracing	Everyone must sign in when entering the building. Small group sign-in sheets with attendance must be filled out for all onsite meetings.	Same as High Category	Same as High Category
Food	No food to be consumed inside the building. Kitchen may be used for food prep. No potlucks. Water fountains not available.	Food/drink to be determined in planning. Individual servings. No sharing utensils.	Food/drink to be determined in planning. For large congregation-wide events, food allowed outdoors or only in a designated indoor area. Individual servings or 1-3 people serving food following protocols. No sharing utensils.
Sanitizing Hands	Use hand sanitizer or wash hands when entering the building and often.	Same as High Category	Same as High Category
Disinfecting Areas	Guidance for site sanitation is provided by the OUUC COVID Pandemic Manual, staff, and signage.	Same as High Category	Same as High Category
Other	Follow OUUC COVID Pandemic Manual, staff direction, and signage.	Same as High Category	Same as High Category