

**Olympia Unitarian Universalist Congregation
 Congregational Meeting Agenda
 May 22, 2022, 11:30 AM**

| TIME | AGENDA ITEM | LEAD |
|-------------|---|-----------------------------|
| 11:30 | Opening Words | Rev. Mary Gear |
| 11:35 | Comment on Covenantal Behavior | All |
| 11:37 | Verification of Quorum | President, James Trujillo |
| 11:40 | Adoption of Agenda | President |
| 11:45 | Comment on rules | President |
| 11:50 | Approve minutes of May 2021 Congregational Meeting and December 2021 Congregational Meeting | Secretary, Rich Kalman |
| 11:55 | Reports on board activities | President |
| 12:05 | Reserve Accounts and PPP Loan | Treasurer, Jason Martinelli |
| 12:20 | Review of Budget | Rev. Mary Gear |
| 12:45 | Congregational Vote to Adopt the Budget | President |
| 12:50 | Election of Leadership Development Committee members | |
| 12:55 | Election of Board Members | |
| 1:00 | Leadership Recognition <ul style="list-style-type: none"> • Retiring board members • Retiring LDC members | |
| 1:05 | Closing Words | Rev. Mary Gear |
| 1:10 | Adjourn | President |

Covenant

We the members, staff, and ministers of the Olympia Unitarian Universalist Congregation, enter into this covenant as an expression of our commitment to each other.

Because we value our congregation, we promise to...

enhance its health with our time, talent, energy, and financial resources and honor our commitments here.

Because we seek to be a friendly and inclusive congregation, we promise to...

provide a safe and nurturing environment for all our members, young and old assist those among us who have urgent needs for care and support and provide opportunities for personal and spiritual growth.

Because we choose to walk together we promise to...

create and support an organizational structure that is responsive, responsible, identifiable, and accessible

share our gifts as we participate in the leadership of the congregation

and encourage our congregational leaders to listen and speak openly, understand deeply, work with fairness, and serve with passion.

Because we need not think alike to love alike, we promise to...

speak and work openly, honestly, and lovingly with our leadership, providing informed, constructive feedback when we believe change is needed.

Because we recognize that conflict is normal we promise to...

speak with each other directly and honestly from a position of respect, kindness and love, recognizing that to do so, there will be times we need to seek counsel from the community.

Because we strive to live our Unitarian Universalist principles, we promise to

inform ourselves about and engage issues that concern our larger communities.