

Budget Proposal 2023-24

	2022-23 approved	2023-24 draft budget May 11, 2023	
INCOME	2022-23 Revenue		
Projected Pledge Income	\$439,129	\$444,745.00	97% of \$458,500
Plate Offering	\$33,000	\$33,000	
Auction Income	\$20,000	\$20,000	
E-Sales	\$12,000	\$10,000	
Other Income	\$10,000	\$12,000	
PPP reserve funds	\$17,700	\$8,200	PPP and gift
Other (Legacy Gift 2022-23)	\$18,951	\$16,264	Endowment
Other (Endowment, Reserves 2023-24)		\$25,255	Reserves (Operations \$16,255 and Program \$9000)
Total Revenue	\$550,780	\$569,464	

Possible Revenue: Endowment distribution 0

EXPENSES	2022-23 EXPENSES		
MINISTRY AREA - COMMUNITY LIFE	\$800	\$5,200	
MINISTRY AREA - EXECUTIVE/BOARD	\$4,500	\$7,500	
Leadership Development	\$500	\$0	
Fundraising	\$2,000	\$1,500	
Board Discretionary	\$2,000	\$6,000	
MINISTRY AREA - FAITH DEVELOPMENT	\$6,300	\$3,300	
Family Ministry	\$5,800	\$3,100	
Adult Ed	\$500	\$200	
MINISTRY AREA - FAITH IN ACTION	\$21,850	\$19,400	
Faith in Action - Benevolence (incl. STP)	\$19,000	\$17,900	STP=Share the Plate
Faith in Action - Program	\$2,850	\$1,500	
MINISTRY AREA - RESOURCE MINISTRY	\$128,826	\$74,756	
Buildings and Grounds Maintenance	\$15,400	\$23,200	
Caretaker	\$4,000	\$3,500	
Hospitality	\$100	\$250	
Office	\$15,500	\$16,763	
Dues and Interest	\$24,463	\$5,000	
Mortgage Loans	\$43,377	\$0	
Fees, Bookkeeping, Insurance	\$25,986	\$26,043	
Reserve Study Fund	\$0	\$0	
MINISTRY AREA - SPIRITUAL LIFE	\$7,000	\$7,000	
Music	\$2,000	\$1,000	
Worship Arts	\$5,000	\$6,000	

PERSONNEL	\$381,504	\$452,308	increase in personnel costs
Salary & Wages	\$275,663	\$336,619	\$70,804
A Life/Disability Benefit	\$5,341	\$5,594	18.50%
A Payroll Taxes	\$19,558	\$26,752	
A Professional Expenses	\$13,275	\$13,071	
A Retirement Benefits	\$25,053	\$24,873	
A UUA Med/Dent Plan	\$42,614	\$45,399	
Grand Total	\$550,780	\$569,464	
amount over previous year		\$18,684.00	
percentage over previous year		3%	

Expenses by Ministry Area

Resource Ministry Expenses	\$225,045.00	
staff	\$150,289.00	administrator and replacement positions, facilities manager, tech and communications
other expenses	\$74,756.00	
Community & Faith Development	\$129,717.00	
staff	\$121,217.00	Director of Community & Faith Development, RE Assistant, RE aides, childcare
program expenses	\$8,500.00	
Faith in Action	\$19,775.00	Affiliated Community Minister
Spiritual Life	\$194,927.00	
staff	\$180,427.00	Minister, Music Director
program expenses	\$14,500.00	
grand total	\$569,464.00	