

**Olympia Unitarian Universalist Congregation**  
**Congregational Meeting in person and on-line**  
**May 21, 2023, 1:00 PM**

5 Board President Arlene Colerick chaired the meeting. Also attending were Tami Black, Lee Doyle, Joe Joy, Diana Finch, Jeff Goltz, Eric Ness and Jean Phillips,

The meeting was opened with chalice lighting and a reading offered by Rev. Mary Gear.

10 **Comment on Covenantal Behavior** – President Arlene Colerick welcomed the congregation and reviewed the Behavior Covenant for this meeting.

**Verification of Quorum** – Joe Joy, Lee Doyle, and Eric Ness verified that 76 members were present in person and 17 on line (61 needed).

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**The Minutes from the May 22, 2022 Congregational Meeting were unanimously approved.**

**A report from the Board of Trustees and the Minister** – Arlene reported on the Boards Key Deliverables, included:

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- Adoption of the 3<sup>rd</sup> Sunday for communications,
  - Review of policy-based governance,
  - Preparation of Bylaw Changes,
  - Strategic Financial Planning: Separating Finance from Fundraising, Charging the Audit Task Force to review the congregation's financial accounts on a regular basis, with reports to the
- 25 congregation beginning this October.
- Increased Volunteerism by reorganizing the Stewardship and Auction Committees, Including newer members, spreading the workload, and increasing congregant participation.
  - Increased Funding for Tech Support.
  - Activated a successful Capital Campaign.
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- Activated the Reserve Study Implementation Task Force.
  - Postponed to 2023: Help Congregation adopt a Vision of Governance.
  - Charged the Reserve Study Task Force to work with consultants and B&G committee to recommend a timeline for repairs, and a financial plan to cover them.

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Rev. Mary reported that we are emerging from the pandemic, and enumerated the many ways congregants adapted to help this happen. She reviewed our Annual Theme (Building Beloved Community with a focus on anti-racism and the practice of coming together again, and Monthly Themes, and named the many programs that happened including Thursday Evening Dinners, After Service Forums, After Church with Melanie, Adult Ed. RE for children and youth, OWL 2 years in a row and Coming of Age-credo Service. Other accomplishments include beginning a Behavioral

40 Covenant and Healthy Congregation Team, Faith in Action and community support, Capital Campaign and Stewardship Drive, Legacy Giving, Auction. Increased engagement with Denominational Affairs including Article II, General Assembly, Welcomed 25 new members. Rev. Mary unveiled the themes she and Rev. Sara are preparing for next year, as well as many innovative programs.

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**Adoption of the July 2023 – June 2024 Budget:** First, Arlene gave an overview of the Transition Budget which changed from the calendar year to the UUA fiscal year, including our Charitable Giving. Then she reviewed the current budget period. We are doing fine. Current Charitable Giving is on track.

50 Rev. Mary described our many reserve funds and the proposed budget in detail. Diana Finch spoke  
about the Endowment Fund and Legacy Giving. Diana Finch explained possible changes that may be  
made to the Legacy Giving Policy. Arlene described the budget development process and recognized  
the members of the Stewardship Team whom Karmel Shield thanked. Arlene and Rev. Mary  
summarized changes to the numbers on both the revenue side and spending side of balancing the  
proposed budget.

55 Don Melnick moved to approve the proposed budget, second by Sharon Love. **The budget was  
approved by a vote of 91 yeas to 1 nay.**

60 **Leadership Development Nominations:** LDC members Tim Ransom (co-chair), Pat Sonnenstuhl (co  
chair), Alice Curtis, Jason Martinelli and Gary Worthington nominated Rich Kalman, Susan Moon,  
and Karmel Shields to serve on the Board of Trustees. The nominees were unanimously approved.  
LDC nominees were Gail Gosney Wrede, Anne Kohlbry, who were also unanimously approved. The  
LDC also thanked “retiring” members Diana Finch and Jean Phillips for their service to the board, as  
well as “retiring” LDC members Tim Ransom and Pat Sonnenstuhl.

65 Proposed Bylaw Changes:

1. Section 3.II “Membership”/ 3. Membership / 1. Qualifications / D. Has either (1) Signed the  
OUUC membership book or (2), if unavailable to sign the OUUC membership book, has  
authorized in writing another person, such as a friend, a partner, or the Minister, to sign on the  
new person’s behalf. The change was moved by Tim Ransom, second by Jim Lengenfelder and  
passed unanimously.
2. Section 4.I: “Annual Meeting”/ 1. Annual Meeting/ The annual congregational meeting shall be  
held no later than June ± 30 of each year, at a time and place to be determined by the Board for  
the purpose of electing ~~officers~~ members of the Board and conducting other business. Passed  
unanimously.

75 There were no informational updates.

The meeting was closed with a reading by Rev. Mary.

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