

OUUC ANNUAL CONGREGATIONAL MEETING MINUTES

Sunday, June 8, 2025, 12:15 PM In Person and on Zoom

A loving, just and healthy world. We welcome, and wonder, embrace, and empower, bridge and become.

5 Opening:

- Board President, Susan Moon opened the meeting with an inspirational reading for the chalice lighting, and by verifying that the in-person attendance alone exceeded the number of members required to form a quorum, plus more members participating on-line.
- Susan described the in-person and on-line voting process.
- Susan displayed the Covenant for the meeting and presented the Agenda.

Approval of June 9, 2024 Congregational Meeting Minutes Neil Marsh moved to accept the minutes, seconded by Hearthorn Campbell. The motion was overwhelmingly approved.

15 Adoption of the July 2025-June 2026 Operational Budget

- Jeff Goltz presented a financial overview, including our Reserve Funds, and the Endowment Fund.
- Susan thanked Jeff for his service as our Treasurer. Susan recognized and thanked the Auction Team.
- Susan explained the process used to create the budget.
- Susan recognized and thanked the Stewardship Team.
- Rev. Mary Gear reviewed the results of the Stewardship Campaign and presented an overview and then a detailed explanation of the Proposed Operational Budget for \$549,649. She answered questions.
- Tim Ransom moved to adopt **the Proposed Operational Budget**. Linda Selsor seconded it. **The motion was overwhelmingly approved.**

25 Adoption of the July 2025-June 2026 Capital Budget

- Board Member Dieter Jacobs Explained the process for creating the Proposed Capital Budget.
- He presented the Proposed Capital Budget for \$123,102 in detail, listing “must do” and “should do” items. Questions were answered.
- Jim Lengenfelder made the motion to **approve the Proposed Capital Budget**; seconded by Kedo Baye. **The motion was overwhelmingly approved.**
- Dieter described anticipated Capital Projects in the next five years, and answered questions.

Election of Leadership Development Committee Members and Members of the Board of Trustees

- LDC chair Gail Gosney-Wrede thanked Des McGahern, Josie Solseng, Ann Kohlbry and Nancy Curtiss for their service on the LDC.
- She explained the work of the LDC during the past year and going forward.
- Gail presented **Board of Trustees nominees, John Cox, Ryan Baye and Tiffany Felch, and LDC nominees Cheryl Tafejian and Martha Nicoloff.**
- Susan thanked departing Board Members, Jeff Goltz, Tami Black and Lee Doyle, as well as departing LDC Members Gail Gosney-Wrede and Ann Kohlbry for their service.
- Gail moved to approve the full slate of candidates. Anita Thompson seconded. **The congregation voted overwhelmingly to approve.**

Proposed Bylaw Changes

45 **1. Membership cancellation**, Deletion of section; edits for clarity:

Section IV.D. Membership in OUUC may be canceled by majority vote of the Board for good cause. The person whose membership is at issue shall have: the right to know the reasons for cancellation and an opportunity to speak to the Board before the vote on cancellation; and the right to appeal cancellation to the next congregational meeting by requesting inclusion on the meeting notice.

- 50 ◦ Susan and Rev. Mary explained the change to Section IV.D.
- Questions were answered.

- Susan called for a vote. Two opposed.

This motion carried.

2. Capital Budget authority Additions for clarity of authority:

55 **Section 9. Annual Budget and Fiscal Year**

A. OUUC's fiscal Year is July 1 through June 30.

B. The Board shall recommend an annual operational budget to the Congregation. The proposed operational budget shall be available to the Congregation at least seven days before the meeting at which adoption is to be considered.

C. The Congregation shall adopt an annual operational budget no later than 30 days after the start of the fiscal year.

60 **D. The Board shall adopt policies for the spending of reserve funds for capital projects.**

- Susan and Jeff explained the changes to Section 9. Annual and Fiscal Year
- Questions were answered.
- Susan called for a vote. The change was approved, with fifty-eight voting for, and five opposed.

This motion carried.

65 **3. Minister Emeritus** New section:

Section 8. The Congregation may, by a vote of 90% present at a Congregational meeting, confer the title Minister Emeritus, Minister Emerita, or Minister Emeritus on a former minister to honor long and meritorious service to OUUC where the Minister has given devoted ministerial leadership and has been nominated according to the policies adopted by the Board.

- Susan explained new Section 8.
- Gail moved and Tim seconded the motion to approve.
- Questions were answered. The motion was amended as it appears above.
- The amendment was accepted.
- Susan called for a vote. The change was overwhelmingly passed.

75 **This motion carried.**

Report from the Board of Trustees and the Minister; Informational Updates and Questions

- Susan gave a brief overview of the board's work over the past year. This information is available on line.
- Susan presented a graphic that presents "Re-connection, Identity and Community Care" as the basis for next year's priorities. These lead us to the "Big Question" for the coming year: "How shall we adapt to being a bigger congregation?"
- Rev. Mary reported on the past year, including her sabbatical, the work of the Healthy Congregations Team, adding second service, community dinners, new members and community building. She also listed several teams and their activities.
- 85 • Rev. Mary outlined the Focus Areas and Spiritual Themes for the coming year.

Closing: Rev. Mary closed with inspirational words and Susan thanked those attending for their input and participation.

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Respectfully submitted this 17th day of June, 2025 by Board Secretary, Rich Kalman.