Types of Ministry:

Settled	Open-ended, covenantal partnership between a congregation and minister. Called by the congregation with at least an 80% approval; no predetermined end date.
Contract	Board hired transitional (not called) ministry; goal-oriented. Often used by congregations exploring contract-to-call. Simple and flexible. Usually one-year, renewable agreements or multi-year agreement when a contract-to-call process is desired.
Developmental	Full-time, board-hired transitional ministry (not called) for congregations facing repeated short ministries, unique challenges, or significant structural and cultural change. Developmental ministers are not eligible for a call.
Interim	Interim ministry is a full-time, board-hired transitional ministry designed to help a congregation between settled ministries. Interim ministers are not eligible for a call.

What Is Contract Ministry and Why Use It?

Contract ministry provides a flexible way to bring a minister to our congregation, with the option to move to an open-ended call.

Board Hired Position

The board hires the minister as a contract employee.

Frequently Used for "Contract to Call"

Allows time to get to know one another before an open-ended call is made.

Flexible and Simpler Process

Offers a streamlined approach compared to a full call process.

Larger Candidate Pool

Attracts a wider range of qualified ministers and experiences.

Can Be One-Year or Multi-Year

Provides flexibility in length and can lead to an open-ended call.

Milestones

SEARCH FOR OUR NEXT MINISTER

October 20	Board Voted to Pursue Contract Minister
October 30	Board Finalizes Search Committes Members
November 30	Search Committee Completes Search Profile (Congregational Record)
Dec 1 – Feb 15	Congregational Profile Open to Ministerial Candidates
January 4	UUA shares applicants' names and profiles to Search Committee
Jan 4 – March 8	Search Committee Reviews Applicants
March 25	Board Makes Offer
After March 25	Board and Minister Negotiate Contracts
April	Board Makes Announcement to Congregation.

Ways to Be Involved

- Today's Forum
- November 15 Board Forum
- Healthy Congregations Listening Circles
- Reflections on Our Ministries at OUUC
- Stewardship Cottage Meetings
- Coming soon: Transitions Webpage
- Talk to OUUC Board Members